

# Post-School Outcomes 2020-21 Results

For All Respondents compared to Non-Employment First Respondents compared to Employment First Respondents.

Data is from the Post-School Outcomes (PSO) survey. The PSO is a federally required annual survey of all students who exited special education conducted one year after they left. The Employment First data was determined by matching records from the Post-School Outcomes survey to records provided to us by the Department of Human Services (DHS) of those served by the Office of Developmental Disability Services (ODDS). Data is in four categories: Total, All others, Employment First, and Employment First 2019. Total is all survey respondents. "All others" are those respondents not matched to DHS ODDS records. Employment First are those respondents matched to DHS ODDS records. Employment First 2019 are the data from the 2019-20 PSO. There were no changes made to the 2020-21 survey from the 2019-20 survey.

## Survey Completion Procedures

MARKED COMPLETE BY <sup>1</sup>	TOTAL	%	ALL OTHERS	% OTHERS TOTAL	2020 EMP FIRST	% EMP 2020 TOTAL	2019 EMP FIRST	% EMP 2019 TOTAL
TEACHER, SPECIALIST, OR ADMINISTRATOR	892	33.1%	771	33.1%	121	33.2%	146	29.4%
YOUTH TRANSITION PROGRAM	847	31.5%	727	31.2%	120	32.9%	172	34.7%
PARAPROFESSIONAL, ED ASSISTANT, OR CLERICAL STAFF	954	35.4%	830	35.7%	124	34.0%	178	35.9%
TOTAL COMPLETE:	2693		2328		365		496	

  

PERSON INTERVIEWED	TOTAL	%	ALL OTHERS	% OTHERS TOTAL	2020 EMP FIRST	% EMP 2020 TOTAL	2019 EMP FIRST	% EMP 2019 TOTAL
STUDENT	1479	53.5%	1343	56.1%	136	36.7%	152	45.0%
FAMILY MEMBER	1153	41.7%	943	39.4%	210	56.6%	186	55.0%
OTHER	132	4.8%	107	4.5%	25	6.7%	0	0.0%
TOTAL RESPONDENTS:	2764		2393		371		338	

**Reader Note:** The 2020-21 Follow-up interview was conducted during the COVID-19 pandemic that started in 2020. Due to this continued exceptional event, results should be considered informational only and not reflective of actual outcomes for students who left special education in the 2019-20 school year.

<sup>1</sup> This is a breakdown of who completed the record for the student and does not include those marked as "Other", those records with no attempt, and those records marked as Deceased. Interviewers can complete a record without conducting an interview. For example: when a student refuses, that is still considered a completed interview.

## Survey Response Rates

SURVEY STATUS	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2020 EMP FIRST	% 2020 EMP FIRST TOTAL	2019 EMP FIRST	% EMP 2019 TOTAL
COMPLETE ON TIME	2775	57.3%	2402	56.2%	373	64.9%	353	56.2%
UNABLE TO FIND	48	1.0%	41	1.0%	7	1.2%	94	15.0%
NO RESPONSE	117	2.4%	102	2.4%	15	2.6%	46	7.3%
REFUSED	338	7.0%	298	7.0%	40	7.0%	7	1.1%
DECEASED	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENROLLED IN SCHOOL	0	0.0%	0	0.0%	0	0.0%	0	0.0%
RETURNED FOR SERVICES	0	0.0%	0	0.0%	0	0.0%	0	0.0%
NOT COMPLETE ONE TIME	2	0.0%	2	0.0%	0	0.0%	18	2.9%
NO ATTEMPT MADE	1567	32.3%	1427	33.4%	140	24.3%	109	17.4%
OTHER/UNKNOWN	0	0.0%	0	0.0%	0	0.0%	1	0.2%
<b>TOTAL</b>	<b>4847</b>		<b>4272</b>		<b>575</b>		<b>628</b>	

- Complete on time: the interviewer found a respondent, they answered all required questions, and the district submitted responses electronically by 9/30/2020.
- Unable to Find: the interviewer could not get confirmation that the contact information was for the student.
- No Response: neither the student, nor a representative, returned the interviewers' calls.
- Refused: the student refused the interview.
- Deceased: the interviewer found evidence that the student passed away.
- Enrolled in School: The district found the student to be enrolled in regular education classes during the follow-up school year.
- Returned for Services: The district found the student to have returned for special education services.
- Not completed on time: some responses collected or interview completed after 9/30/2021.
- No attempt made: no attempt to contact the student.
- Other: any reason that did not fit in one of the above categories.

## Post-Secondary Follow-Up Interview - Special Education Students

Federal definition of engaged in higher education: student enrollment on a full or part time basis in a community college (2 year program) or college/university (4 or more year program) for at least one complete term/semester, at any time in the year since leaving high school.

**Note:** \* indicates a mandatory question; -- Indicates no data.

### Higher Education/Training

**\*1. In the 12 months after leaving high school, did you ever attend any school, job training, or education program?**

	TOTAL	%	ALL OTHERS	% OTHERS TOTAL	2020 EMP FIRST	% EMP 2020 TOTAL	2019 EMP FIRST	% EMP 2019 TOTAL
YES	980	35.3%	887	36.9%	93	24.9%	114	32.2%
NO	1749	63.0%	1478	61.5%	271	72.7%	236	66.7%
NOT SURE	46	1.7%	37	1.5%	9	2.4%	4	1.1%
TOTAL	2775		2402		373		354	

**\*2. Please describe the type of training program or school**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2020 EMP FIRST	% EMP 2019 TOTAL	2019 EMP FIRST	% EMP 2019 TOTAL
COLLEGE OR UNIVERSITY (4 YEARS):	120	12.2%	115	13.0%	5	5.4%	4	3.5%
COMMUNITY OR TECHNICAL COLLEGE (2 YEARS):	432	44.1%	414	46.7%	18	19.4%	29	25.4%
VOCATIONAL TECHNICAL SCHOOL – LESS THAN 2 YRS.:	99	10.1%	93	10.5%	6	6.5%	7	6.1%
SHORT-TERM EDUCATION OR EMPLOYMENT TRAINING PROGRAM:	234	23.9%	182	20.5%	52	55.9%	64	56.1%
HIGH SCHOOL COMPLETION DOCUMENT – CERTIFICATE:	28	2.9%	23	2.6%	5	5.4%	4	3.5%
ON A MISSION, AMERICORPS, IN THE PEACE CORPS, ETC.:	12	1.2%	12	1.4%	0	0.0%	0	0.0%
OTHER/DON'T KNOW/NO ANSWER:	55	5.6%	48	5.4%	7	7.5%	6	5.3%
TOTAL:	980		887		93		114	

**\*3. Did you complete an entire term / semester or complete a short-term program?**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2020 EMP FIRST	% EMP 2020 TOTAL	2019 EMP FIRST	% EMP 2019 TOTAL
YES	779	79.5%	702	79.1%	77	82.8%	89	78.1%
NO	151	15.4%	139	15.7%	12	12.9%	18	15.8%
NOT SURE	50	5.1%	46	5.2%	4	4.3%	7	6.1%
TOTAL	980		887		93		114	

## Employment

**Federal definition of competitive employment:** The Rehabilitation Act of 1973, as amended by Title IV of the Workforce Investment Opportunities Act (WIOA) of 2014, defines Competitive Integrated Employment as work that is performed on a full-time or part-time basis for which an individual is; (a) compensated at or above minimum wage or commensurate with individuals without disabilities performing similar duties and with similar training and experience; (b) eligible for the level of benefits provided to other employees; (c) at a location where the employee interacts with other individuals without disabilities; and (d) presented opportunities for advancement similar to other employees without disabilities in similar positions (National Technical Assistance Center on Transition (2017)).

**\*4. In the 12 months after leaving high school, did you ever work?**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2020 EMP FIRST	% EMP 2020 TOTAL	2019 EMP FIRST	% EMP 2019 TOTAL
YES	1917	69.1%	1778	74.0%	139	37.3%	166	47.0%
NO	818	29.5%	587	24.4%	231	61.9%	183	51.8%
NOT SURE	40	1.4%	37	1.5%	3	0.8%	4	1.1%
TOTAL	2775		2402		373		353	

**\*5. Where is (was) the job?**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2020 EMP FIRST	% EMP 2020 TOTAL	2019 EMP FIRST	% EMP 2019 TOTAL
IN A COMPANY, BUSINESS, OR SERVICE WITH PEOPLE WITH AND WITHOUT DISABILITIES	1583	82.6%	1475	83.0%	108	77.7%	139	83.7%
IN THE MILITARY	31	1.6%	31	1.7%	0	0.0%	1	0.6%
IN SUPPORTED EMPLOYMENT	31	1.6%	28	1.6%	3	2.2%	3	1.8%
SMALL GROUP	46	2.4%	38	2.1%	8	5.8%	5	3.0%
SELF-EMPLOYED	46	2.4%	45	2.5%	1	0.7%	3	1.8%
IN YOUR FAMILY'S BUSINESS	130	6.8%	122	6.9%	8	5.8%	9	5.4%
IN SHELTERED EMPLOYMENT	5	0.3%	2	0.1%	3	2.2%	5	3.0%
EMPLOYED WHILE IN JAIL	8	0.4%	6	0.3%	2	1.4%	0	0.0%
DON'T KNOW / NO ANSWER	37	1.9%	31	1.7%	6	4.3%	1	0.6%
TOTAL	1917		1778		139		166	

**\*9. During the 12 months after leaving school, did you work for a total of 3 months (about 90 days)?**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2020 EMP FIRST	% EMP 2020 TOTAL	2019 EMP FIRST	% EMP 2019 TOTAL
YES	1707	89.0%	1599	89.9%	108	77.7%	142	85.5%
NO	155	8.1%	134	7.5%	21	15.1%	19	11.4%
NOT SURE	55	2.9%	45	2.5%	10	7.2%	5	3.0%
TOTAL	1917		1778		139		166	

**\*10. Did you work, on average, 20 or more hours per week?**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2020 EMP FIRST	% EMP 2020 TOTAL	2019 EMP FIRST	% EMP 2019 TOTAL
YES	1634	85.2%	1566	88.1%	68	48.9%	99	59.6%
NO	196	10.2%	138	7.8%	58	41.7%	58	34.9%
NOT SURE	87	4.5%	74	4.2%	13	9.4%	9	5.4%
TOTAL	1917		1778		139		166	

**\*Analysis of Question 11 (What city/town did you work in) and 12 (What was your hourly wage). Did the recipient make minimum wage?**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2020 EMP FIRST	% EMP 2020 TOTAL	2019 EMP FIRST	% EMP 2019 TOTAL
YES	1582	82.7%	1486	83.7%	96	69.1%	128	77.1%
NO	105	5.5%	94	5.3%	11	7.9%	12	7.2%
NOT SURE	227	11.9%	195	11.0%	32	23.0%	26	15.7%
TOTAL	1914		1775		139		166	



**\*Analysis of Questions 6.a, 7, and 8.** [Survey questions attached.]

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2020 EMP FIRST	% EMP 2020 TOTAL	2019 EMP FIRST	% EMP 2019 TOTAL
YES	1786	93.17%	1662	93.48%	124	89.21%	145	87.35%
NO	20	1.04%	19	1.07%	1	0.72%	18	10.84%
NOT SURE	111	5.79%	97	5.46%	14	10.07%	3	1.81%
TOTAL	1917		1778		139		166	

**15. Why have you not worked since leaving school?** [Only answered if the student has not gone to school or held any job since high school. Since this was not a required question, interviewers can leave the question blank. A number of “No Answer” responses were included to bring the number up to the same amount that answered “No” to Question 4. This is to allow comparisons between the percentages in this question with other questions related to employment.]

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2020 EMP FIRST	% EMP 2020 TOTAL	2019 EMP FIRST	% EMP 2019 TOTAL
HAVEN'T FOUND A JOB:	93	11.4%	74	12.6%	19	8.2%	21	11.5%
MEDICAL REASON:	45	5.5%	37	6.3%	8	3.5%	11	6.0%
INCARCERATION:	7	0.9%	6	1.0%	1	0.4%	0	0.0%
DON'T WANT OR NEED TO:	65	7.9%	46	7.8%	19	8.2%	10	5.5%
DISABILITY:	100	12.2%	43	7.3%	57	24.7%	61	33.3%
BABY/FAMILY:	18	2.2%	16	2.7%	2	0.9%	2	1.1%
DRUG/ALCOHOL:	2	0.2%	1	0.2%	1	0.4%	0	0.0%
NO DRIVER'S LICENSE:	13	1.6%	13	2.2%	0	0.0%	0	0.0%
NOT OLD ENOUGH:	0	0.0%	0	0.0%	0	0.0%	0	0.0%
NEED SKILLS/HELP, TRYING:	31	3.8%	20	3.4%	11	4.8%	9	4.9%
IN SCHOOL:	119	14.5%	115	19.6%	4	1.7%	15	8.2%
OTHER:	240	29.3%	155	26.4%	85	36.8%	41	22.4%
DON'T KNOW/NO ANSWER:	66	8.1%	45	7.7%	21	9.1%	13	7.1%
NO ANSWER	19	2.3%	16	2.7%	3	1.3%	0	0.0%
TOTAL (ANSWERED “NO” TO Q4 AND “NO” TO Q1)	818		587		231		183	

The following table shows the job location for respondents, after analyzing questions 11 and 12, who were not earning minimum wage.

**\*5. Where is (was) the job?**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2020 EMP FIRST	% EMP 2020 TOTAL	2019 EMP FIRST	% EMP 2019 TOTAL
IN A COMPANY, BUSINESS OR SERVICE WITH PEOPLE WITH AND WITHOUT DISABILITIES	64	3.3%	59	3.3%	5	3.6%	8	4.8%
IN THE MILITARY	2	0.1%	2	0.1%	0	0.0%	0	0.0%
IN SUPPORTED EMPLOYMENT	1	0.1%	1	0.1%	0	0.0%	1	0.6%
SMALL GROUP	2	0.1%	1	0.1%	1	0.7%	1	0.6%
SELF-EMPLOYED	10	0.5%	10	0.6%	0	0.0%	0	0.0%
IN YOUR FAMILY'S BUSINESS	13	0.7%	13	0.7%	0	0.0%	2	1.2%
IN SHELTERED EMPLOYMENT	2	0.1%	0	0.0%	2	1.4%	0	0.0%
EMPLOYED WHILE IN JAIL	7	0.4%	5	0.3%	2	1.4%	0	0.0%
DON'T KNOW / NO ANSWER	4	0.2%	3	0.2%	1	0.7%	0	0.0%
TOTAL	105		94		11		12	